Application for Employment

Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**PLEASE TYPE OR PRINT**. Complete the entire application. You may attach a resume, but the application must be thoroughly completed for consideration. (Do not indicate “See Resume.”) Applications with missing or invalid info may not be considered.

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| Position Applying For: | Name (Last, First, Middle): | | | | Other names under which you have attended school or been employed: | |
| Street Address: | | | City, State & Zip: | |  | |
| Home Phone: | Cell Phone: | Email: | | | |
| Are you eligible to work in the United States? | | Yes  No | |  | | |
| Are you 18 years of age or older?  Are you 21 years of age or older? (driver related applicants only) | | Yes  No  Yes  No | | If NO, what is your current age? | | |
| Are you related to any current Wise Nurseries employees? | | Yes  No | | If YES, their name & their relationship to you? | | |
| If required for position, do you have a valid driver’s license? | | Yes  No | | If YES, State of issuance:  License #:  Expiration date: | | |
| How did you learn about this employment opportunity at Wise Nurseries, LLC? Check all that apply:  Ad in *newspaper*  Ad in *magazine*  Job Bulletin (Posting) /Walk-in Referral by employee (Referred by:       )  Website  Dept. of Labor  Other: | | | | | | |

## EDUCATION

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| Name of School | City/State | **Did you graduate?** | **If No, # of years left to graduate** | **If Yes, date of Graduation** | **Degree received** | **Major** |
| High School: |  | Yes  No |  |  |  |  |
| GED: |  | Yes  No |  |  |  |  |
| College/Tech School: |  | Yes  No |  |  |  |  |
| College: |  | Yes  No |  |  |  |  |

**SKILLS:** Please list other education, technical, clerical or trade skills, etc., relevant to this position. Include relevant computer systems, plant experience, and construction/landscape skills of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

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**WORK EXPERIENCE**: Detail your entire work history, from your current or most recent employer first, to the oldest employment history last. If you held multiple positions with the same organization, detail each position separately. Attach additional copies of this page if necessary to thoroughly complete. Omission of prior employment or failure to include accurate employer information may forfeit consideration for employment. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE NOTE**: Wise Nurseries, LLC reserves the right to contact all current and former employers for reference information.

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| Dates Employed (most recent position)  From:       To  Present Employer: Yes  No | Organization Name and Address: | |
| Starting Salary:  Ending Salary:  Rate indicated is: Hourly  Annual  Average Hours Worked Weekly: | Position Title:  Primary duties: | |
| Supervisor’s Name:  Title:  Phone #: | Other Reference/Verification: Name:  Title:  Phone #: | Contact my current references:  At any time  Only if I am a finalist candidate |
| Were you terminated from this position: Yes  No If yes, please explain:  If no, reason for end of employment: | | |
|  | | |
| Dates Employed (most recent position)  From:       To  Present Employer: Yes  No | Organization Name and Address: | |
| Starting Salary:  Ending Salary:  Rate indicated is: Hourly  Annual  Average Hours Worked Weekly: | Position Title:  Primary duties: | |
| Supervisor’s Name:  Title:  Phone #: | Other Reference/Verification: Name:  Title:  Phone #: | Contact my current references:  At any time  Only if I am a finalist candidate |
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| **Criminal History:**  Have you ever been convicted for a felony? If yes, please explain:  **Motor Vehicle History:** (driver related applicants only)  Have you had any major moving violations in the last 10 years? If yes, please explain:  Have you had two or more minor moving violations in the last 7 years? If yes, please explain: |

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| **Availability:** (Fill in the times you would be available on each day.)  Mon      Tues      Wed       Thurs      Fri      Sat |

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully

complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after

employment if discovered at a later date. I authorize Wise Nurseries, LLC to investigate, without liability, all statements contained in this

application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection

with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening

for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of

employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Wise Nurseries, LLC

serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law.

If employed, I will be required to furnish proof of eligibility to work in the United States, and to comply with company and departmental regulations.

I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off.

If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to Wise Nurseries, LLC.

I understand that the first 90 DAYS of regular employment represent a provisional period, during which I may be terminated without right of appeal.

Applicant Signature:      \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_